

...thinking of GST, think of Bizsol!!

EMPLOYEES' STATE INSURANCE CORPORATION

SPREE

Scheme to Promote Registration of Employers & Employees

One-Time Opportunity for Voluntary Compliance



SPREE Scheme Extended up to 31 January 2026

The Employees' State Insurance Corporation (ESIC) introduced the Scheme to Promote Registration of Employers and Employees (SPREE) on 01 July 2025 as a one-time measure to bring eligible establishments and employees under the ESIC fold through voluntary compliance.

Considering representations from employers and stakeholders, ESIC has extended the SPREE Scheme up to 31 January 2026 vide Circular dated 31 December 2025. This extension provides a final opportunity for entities who have not yet complied with ESIC provisions to regularize their registration and avail statutory benefits without past-period exposure.

ESIC – Applicability & Eligibility

An establishment is required to register under ESIC if:

- It employs **10 or more persons** (in most States)
- Employees are drawing **gross wages up to ₹21,000 per month**
- The establishment falls under **factory or notified establishments**, including: offices, shops, commercial establishments, service providers, etc

Who Should Avail the SPREE Benefit

- Employers who were **eligible earlier but remained unregistered**
- Establishments employing manpower:
 - on direct payroll, or
 - through contractors / manpower agencies
- New and existing units that have **crossed the statutory threshold limits**

Employees covered under ESIC are entitled to **medical care, sickness benefit, maternity benefit, disablement benefit and dependants' benefit**, ensuring comprehensive social security protection.

Why SPREE Matters – Key Benefits

- **Valid only up to 31 January 2026**
- **Voluntary registration** without fear of past-period penalties, damages or inspections (subject to scheme conditions)
- **One-time and time-bound** opportunity to regularize ESIC compliance
- Ensures statutory compliance and long-term employee welfare

Act Before the Window Closes

Employers who are still outside the ESIC framework are strongly advised to **evaluate their applicability immediately** and avail the benefit of the **extended SPREE Scheme**, as no further extension may be available.

For any support & guidance... Contact: corporate@bizsolindia.com

“Trusted Partners in Strategy Offering Creative Tax,
Legal & Business Solutions - Concept to Completion.”

Bizsol

...partners in strategy



Whastapp Update
+91 77 090 41000



Email
corporate@bzsolindia.com



Website
www.bzsolindia.com